

**Policy:** 2841-1- ADA Policy Statement

**Section:** Americans With Disabilities Act (ADA)

**Office/Department:** oEEO

**Reports To:** DD Admin/General Counsel

**Contact:** 404-631-1000

### GDOT ADA POLICY STATEMENT

The Georgia Department of Transportation (GDOT) will ensure that no qualified disabled individuals shall, solely on the basis of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any of its programs, services, or activities as provided by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA).

GDOT further ensures that every effort will be made to allow no discrimination in any of its programs and activities regardless of the funding source.

For the purpose of the policy, a disabled person is defined as any person who :

- Has a physical or mental impairment that limits one or more major life activities,
- Has a record of such an impairment, or
- Is regarded as having such impairment.

In the event GDOT distributes federal funds to other agencies, the department will ensure Section 504/ADA language is written into all agreements and will monitor these agreements for compliance.

**GDOT's Office of Equal Employment Opportunity** is responsible for monitoring all Section 504/ADA activities and Section 504/ADA provisions of 49 CFR S 27.13. The Office of Equal Opportunity may be contacted at (404) 631-1272.

For the purposes of this policy, the terms "handicapped" and "disabled" will be considered synonymous as will the terms "Section 504" and "ADA." This policy in no way obviates or affects the department's responsibilities for compliance with applicable state laws.



Russell R. McMurry, P.E., Commissioner

04/24/19

## References:

- [ADA Notice to Public](#)
- [ADA Discrimination Complaint Form](#)
- [ADA Self Evaluation](#)

## History:

annual review: 04/24/19;

added to Publications: 11/08/12

Reviewed: 4/30/2019