



# GDOT Publications Policies & Procedures

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**Policy:** 2840-1- Equal Employment Opportunities Policy

Statement - Commissioners Policy

**Section:** Equal Employment Opportunity

**Office/Department:** oEEO

**Reports To:** DD Admin/General Counsel

**Contact:** 404-631-1000

The Georgia Department of Transportation will continue its policy of prohibiting discrimination against employees and applicants for employment due to race, color, sex, religion, age, handicap or national origin; and prohibiting sexual harassment. Equal Employment Opportunities will be afforded to all employees and applicants for employment within the Department.

Implementation of Equal Employment Opportunity programs is the responsibility of each manager and supervisor. Your positive actions and attitudes will result in a successful EEO Program.

All employment practices including recruiting, hiring, transferring, promoting, training, compensating, and other benefits are to be administered in a non-discriminatory manner.

The Human Resources Director, the Equal Opportunity Division Director, and Equal Opportunity Administrator are available to assist you in discharging your responsibilities in implementing the Affirmative Action Program.

I am committed to and support the EEO Program and will expect your continued cooperation and assistance in this program.

## References:

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## History:

corrected position title, annual review:

updated logo, corrected office name: 10/05/18;

issued: 01/07/97

Reviewed: 4/26/2019